

Girl Scouts of Connecticut

Job Title: Leadership Director

Reports to: Camp Director

Type of Camp: Resident Camp

Location: Timber Trails

POSITION SUMMARY:

This position is responsible for the safety, administration, and coordination of the leadership development program in Camp. He/she is responsible for supervising and coordinating the LEAD program including working with unit leaders and program heads and obtaining outside training.

MAJOR ACCOUNTABILITIES:

- Participates in the daily camp administration to coordinate the LEAD leadership development program.
- Model behavior consistent with Girl Scout Mission, Promise and Law.
- Ensure that all health, safety and program standards are followed at all times in compliance with ACA, Council policy, *Safety Wise*, and State Laws and regulations.
- Assist with the planning and implementation of pre-camp training, in-service training and staff meetings throughout the summer.
- Consult with Director and or Camp Manager in implementation and supplementation of provided LEAD curriculum.
- Coordinate the training schedule for LEADs while at camp.
- Establish and clearly communicate performance expectations and conduct performance reviews to ensure effective communication keeping in mind that this is the time to learn and grow..
- Participate in all emergency drills, and camp emergency procedures..
- Maintain health and safety standards for campers, staff, and self. See that well-equipped first aid kits are maintained in your unit area. Maintain contact with the Healthcare Supervisor regarding the health status of your campers (LEADs) Report accidents and file incident reports promptly.
- Participate in opening and closing procedures of the camp season.
- Assure the maintenance of professional camper/staff relationships. CITs and LEADs are campers.
- Knowledge of pluralism and diversity issues and the ability to effectively communicate and work with all people to encourage full participation in Girl Scouting.
- Keep records, reports, and maintenance requisitions as necessary.
- Keep the Camp Director (or other designated person) informed of any issues which might keep a LEAD from successfully completing her program.
- Other duties as assigned

SKILLS AND COMPETENCIES:

High School diploma or equivalent. Must demonstrate the maturity to work with older girls..

The ideal candidate will possess experience which relates to job responsibilities including successful experience in child development, camping, group leadership, and organizational skills.. Must possess experience working with children.

Ability to live in rustic outdoor conditions. The candidate must show willingness to abide by the policies and practices of the Girl Scouts of Connecticut.